

**Be part of our team.
Get valuable, hands-on experience,
and earn a paycheck,
while you continue your education.**



SPANGLER CANDY - A GREAT PLACE TO WORK

In business for 110 years

Family owned for four generations

25% of employees have worked 25 years or more

Manufacturer of Dum Dums, America's #1 lollipop



**Get on-the-job training
in your chosen degree field.**

SPANGLER CANDY COMPANY APPRENTICESHIP PROGRAM



Spangler[®]
SINCE 1906

Spangler Candy Company

400 N. Portland St. Bryan OH 43506

419-636-4221

www.spanglercandy.com

In cooperation with
Northwest State
Community College

▶ **SCCAP PROGRAM OVERVIEW** ▼

The Spangler Candy Company Apprenticeship Program (SCCAP) is a scholarship and apprenticeship initiative for current students attending Northwest State Community College (NSCC) in industrial or engineering technologies, HVAC-R, and electrical or mechanical engineering.

SCCAP is competitively based and restricted to a maximum of two apprentices per academic year, beginning in the fall of 2016.

The program combines academic work with a hands-on apprenticeship at Spangler Candy Company. Apprentices who are successfully admitted into the program will attend NSCC for their academic work and work part-time at Spangler Candy Company in positions related to their chosen degree field. The program has a potential length of one year.

A committee of individuals governs the SCCAP program. SCCAP application packets are available in the Math, Science & Engineering Technologies office at NSCC. For information, contact: Human Resources, Spangler Candy Company, 400 N. Portland Street, Bryan OH 43506, phone 419-636-4221, email HR@spanglercandy.com.



▶ **BENEFITS OF APPRENTICESHIP** ▼

Apprenticeship is occupational training that combines on-the-job experience with classroom instruction. The benefits include:

- Paid employment during training
- Opportunity to learn skills needed by employers
- Future career potential and understanding of job requirements
- Valuable experience to improve future promotion opportunities

▶ **ELIGIBILITY REQUIREMENTS** ▼

An eligible SCCAP applicant must be a student attending NSCC in one of the following programs:

- Industrial Technologies Division
- HVAC-R
- Engineering Technologies
- Electrical Engineering
- Mechanical Engineering



▶ **APPRENTICESHIP QUALIFICATIONS** ▼

To qualify for a SCCAP apprenticeship, an applicant must:

- Be a current student at NSCC in any of the approved programs;
- Complete an application form and submit it to Human Resources, Spangler Candy Company, 400 N. Portland St., Bryan OH 43506, HR@spanglercandy.com;
- Successfully complete an interview with the SCCAP committee and be accepted into SCCAP;
- Be recommended to NSCC's Scholarship Program by the SCCAP Committee.

▶ **SCHOLARSHIP QUALIFICATIONS** ▼

To be considered for the SCCAP Scholarship by NSCC, an applicant must:

- Be a current student at NSCC with a minimum course load of 9 semester units;
- Complete NSCC's Scholarship Application and be awarded the SCCAP Scholarship by NSCC;
- Attend classes regularly and meet minimal 2.0 grade point average requirements of the program.