OPPORTUNITIES await at NORTHWEST STATE

2013 ANNUAL REPORT
The student body at Northwest State Community College is an eclectic mix of individuals with varying ages, experiences, aspirations and responsibilities. This is the hallmark of any community college, and it's what makes our classrooms uniquely structured so that students inevitably learn a few life skills in addition to what is taught from the pages of their textbooks.

We feel so strongly about maintaining this learning environment, that NSCC has made it our mission to provide access to excellent and affordable education, training and services that will improve the lives of individuals and strengthen communities.

Although we can provide the academic support to help students find success in the classroom, the biggest hurdle that many students struggle with is finding the financial support to complete their education. Over half of our student body receives some form of financial aid, and there are many others in desperate need. This is where the NSCC Foundation steps in.

The Foundation is committed to raising money that will fund scholarships and provide opportunities for students to accomplish their dream of earning a college degree. Last year alone, the Foundation awarded $253,400 in scholarships to 140 students. These may sound like large numbers, but in reality, we were able to fulfill the need of only a small fraction of students.

A mere 25 percent of the students who applied were awarded scholarships. The Foundation was unable to assist the remaining 75 percent. This was not because they were ineligible or undeserving; there simply were not enough scholarship dollars to fill the need.

The Foundation Board is made up of volunteers who are passionate about creating opportunities for students in need, but we cannot do this without your support. As you look around at your family, your coworkers and your fellow community members, take a moment to consider the impact an education can have or has had on improving their future. Approximately 85 percent of NSCC graduates continue to live, work and raise their families in northwest Ohio. An investment in the NSCC Foundation is an investment in your community!

**Student Profile**

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<tbody>
<tr>
<td><strong>Average Age</strong></td>
<td><strong>29</strong></td>
</tr>
<tr>
<td><strong>Average Commute One Way</strong></td>
<td><strong>11 miles</strong></td>
</tr>
<tr>
<td><strong>Average Course Load</strong></td>
<td><strong>7.3 credit hours per semester</strong></td>
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**Average Degree Requirements:**

- **70 total credit hours**

**Average Cost for a Two-Year Associate Degree**

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
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<tbody>
<tr>
<td>Tuition and Lab Fees</td>
<td>$9,472</td>
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<tr>
<td>Books</td>
<td>$2,400</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$11,872</strong></td>
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THE MISSION OF THE NSCC FOUNDATION

To enhance, expand and sustain Northwest State Community College so that it can continue to fulfill its mission of creating opportunities for transformational learning.

Foundation Board of Directors

<table>
<thead>
<tr>
<th>Peter Beck</th>
<th>Dave Meekison</th>
<th>Kathy Soards</th>
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<tr>
<td>Doug Bernath</td>
<td>Dennis Miller</td>
<td>Fred Strobel</td>
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<td>Larry (Moe) Brubaker</td>
<td>Ryan Miller</td>
<td>Tom Stuckey</td>
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<td>Louis Escobar</td>
<td>Todd D. Myers</td>
<td>Pat Vandenbusche</td>
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<td>Adam Freels</td>
<td>Randy Ordway</td>
<td>Nathan Weakes</td>
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<td>Gary Keys</td>
<td>Scott Plassman</td>
<td>Robbin Wilcox</td>
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<td>Mark A. Klopfenstein</td>
<td>Jason Rickenberg</td>
<td>Brent Winzeler</td>
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<td>Isaac Lee</td>
<td>Brian Roth</td>
<td>Mari Yoder</td>
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<td>Dave Lersch</td>
<td>Shelia Santiago</td>
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Honorary Members

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<tr>
<th>George Isaac</th>
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<tr>
<td>Tim Kline</td>
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<td>David Schaffer</td>
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Ad Hoc

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<tr>
<th>Kevin Yarnell</th>
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<tr>
<td>Duane Steyer</td>
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<td>David Kryder</td>
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<td>Kelly Goyings</td>
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<td>Ken Richer</td>
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<td>Don Spohler</td>
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Director Emeritus

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<th>John Wilson</th>
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<td>Norm Zeiter</td>
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Kim Feehan graduated from NSCC in 2002 with an associate degree in human services. She went on to earn a bachelor’s degree in social work and psychology from Lourdes University, a graduate leadership certificate from Lourdes University School of Business and a master’s degree in social work from the University of Toledo. She is a licensed social worker and a counselor/outpatient therapist for Four County Family Center. She also works as an adjunct faculty at Northwest State. Feehan is a member of Phi Theta Kappa and Phi Alpha honor societies, the Democratic Central Committee and the National Association of Social Workers. Among her many accomplishments, Feehan was a key member on the team that organized and hosted a special conference and camp for families affected by reactive attachment disorder.

Dennis Postema graduated from Northwest State in 2008 with an associate degree in business management and went on to earn certification as a Registered Financial Consultant. He is the owner and CEO of Postema Insurance & Investments, LLC, Postema Marketing Group, and Postema Accounting Solutions. He received the 10 Under 40 Award from the Defiance Chamber of Commerce and is the author of two books, including one that made Amazon’s best-sellers list. He gives back to his community through involvement in Relay for Life, the Walk to End Alzheimers, childhood cancer events and as a member of his church’s finance council.
Carol Vasko
Licensed Social Worker and Chemical Dependency Counselor

Carol Vasko earned an associate degree in human services from NSCC in 2003 and now holds a bachelor’s in social work from Lourdes University and a master’s in social work from the University of Toledo. She is a licensed social worker and licensed chemical dependency counselor and works as a women’s residential dual-diagnosis counselor with Recovery Services of Northwest Ohio. Vasko is a member of Phi Theta Kappa and Phi Alpha honor societies, the National Association of Social Workers and the National Organization of Women. She has served her community by organizing fundraising and service projects with the residents of Serenity Haven and volunteering on the finance committee for the University of Toledo Children’s Day Camp.

Trevor Weaver
Corporate Logistics and Materials Manager

Trevor Weaver graduated from Northwest State in 1998 with an associate of arts and went on to earn a bachelor’s degree in business administration and psychology from Defiance College and a master’s in business administration from Tiffin University. Additionally, he has earned certifications in production and inventory management, supply chain management and logistics management. He works as a corporate logistics and materials manager at Therma-Tru Doors, Inc. Weaver is the president of Edgerton Village Council and an elder at Edgerton Christian Church. He serves on the Therma-Tru community involvement team, which supports and participates in Relay for Life, United Way and Habitat for Humanity.
In junior high, Minerva Rivas did not picture herself as a college student. As a matter of fact, she couldn’t even envision herself as a high school student. That is why, when her family moved during her eighth grade year, she dropped out of school and vowed never to look back.

It wasn’t until she was in her early thirties when her husband got sick that she began having second thoughts about her decision. “My husband had a lot of heart problems,” Minerva recalled. “He worked in a factory at the time, and I was worried about how we would support our family if he couldn’t work.” Determined to plan for the future of her five children, Minerva completed her GED and immediately enrolled in classes at Northwest Technical College (Northwest State Community College today).

“My parents never wanted me to drop out of school, and they were very proud of the fact that I was going back to earn a college degree,” said Minerva. “They were so supportive. They helped take care of the kids while I was in class and never once said ‘I told you so’.”

It was because Minerva had such a strong support system that she was able to complete her secretarial degree in 1986. Along with her family, Minerva credits her instructors for helping her find success in the classroom. “I had never touched a computer before my first class, and because I dropped out of high school, I had never taken an algebra class either,” said Minerva. “I had so many instructors who were telling me ‘you can do this’ that I eventually started to believe them.”

Not only did Minerva earn her degree, but she also earned a position as a library assistant at the College. Today, Minerva is still working in the NSCC library where she has become mentor, friend and counselor to thousands of students, and she wouldn’t have it any other way. “I worked as a student worker in the library and loved the work and the environment. Almost 30 years later, I still love what I do.”

Never forgetting the support she received as a student at Northwest State, Minerva is committed to paying it forward. “Sometimes it is heartbreaking when students come to us in tears and just need a shoulder to lean on,” said Minerva. “I take the time to share my story with them and tell them that if I could do it, so can they.”

Along with providing a shoulder to lean on, Minerva is also passionate about supporting the NSCC Foundation. “I have seen first-hand the impact that the Foundation scholarships have on our students,” Minerva explained. “Not only does it help them financially, but it gives them such a boost in confidence. They see that the College believes in them, and that drives them to keep moving forward toward graduation.”

Last year, 76 percent of faculty and staff at NSCC donated to scholarships through the NSCC Foundation. Just like Minerva they see firsthand the impact a scholarship can make and believe in the life changing value of a Northwest State Community College education.
Although the words higher education and student debt seem to go hand-in-hand these days, Northwest State Community College strives to offer students quality education and training while minimizing their out of pocket expense. Last year alone, the NSCC Foundation awarded over $253,000 in scholarships. Although this helped 140 students, Robbin Wilcox, director of development, says that amount was only a drop in the bucket. “We have an overwhelming number of students in need of financial assistance,” said Robbin. “These are students who are determined to better their lives through education, and the Foundation wants to help ensure that their hard work and perseverance pay off.”

In an effort to expand the scholarship options available to incoming students, the Foundation has committed to providing additional funding for the College’s Presidential and Honors Scholarship program. These scholarships are earmarked for graduating high school seniors who plan on attending Northwest State. Over the years, this scholarship program has supported hundreds of dedicated students as they earn their degrees and go on to begin successful careers. In 2014, with the support of the Foundation, the program will be expanded to offer 14 full-tuition and 50 half-tuition scholarships.

Each scholarship is renewable for a total of four semesters and allows the recipient to earn an associate degree with little or no tuition costs. “An important goal for Northwest State is that we continue to offer an affordable, quality education that will give students the skills they need to begin their career immediately or transfer into a bachelor’s degree program,” explained Robbin.

This is the case for Devin Shannon, 2013 graduate of Archbold High School. Devin earned the Presidential Scholarship and is pursuing a registered nursing degree at Northwest State. Although Devin visited many colleges, he said cost was a big factor in his decision to attend NSCC. With the help of his scholarship, he plans to earn his nursing degree and graduate debt free. That is not the end of his educational goals, however. Devin plans to get a job as a nurse after graduating, and eventually wants to further his education and become a Certified Nurse Anesthetist. When asked about his NSCC experience, Devin shared, “I like the small classes and the fact that we were able to get into the clinical sites for some hands-on experience during my first semester. A lot of my friends didn’t understand why I stayed close to home, but this place is awesome.”

The Presidential and Honors Scholarships have helped many students get a head start on their career goals over the years. In 1987, Lori Miller received her accounting degree from NSCC as a Presidential Scholar. Today, she serves as a controller for Miller Bros. Construction, and she credits NSCC for giving her the strong background she needed for success in the workplace.

After graduating debt-free with her associate degree, Lori had the experience and the skills she needed to earn a position with a local construction firm. “I felt that NSCC kept students abreast of the latest software used in the business world,” said Lori. “During the interview process it was my accounting degree, along with my knowledge of essential software programs, that got me the job and gave me the foundation I needed to be successful in my career.”

The mission of the NSCC Foundation is to enhance, expand and sustain Northwest State Community College so that it can continue to fulfill its mission of creating opportunities for transformational learning. The expansion of the Presidential and Honors Scholarship program is just one of the ways the Foundation is working to achieve this mission.
It was an evening of laughter, food and fun for nearly 200 guests who enjoyed the annual Green Carpet Event hosted by the Northwest State Community College Foundation. In addition to recognizing the 2013 Making a Difference Award recipients, guests enjoyed wonderful food and the rhythmic sights and sounds of the Toledo School for the Arts Afro-Caribbean Dance and Drum Ensemble. With the encouragement of master of ceremonies, Rick Small, there was some friendly competition during the silent auction as well. The event raised a record-breaking $50,000, which will be used for student scholarships.
MAKING A DIFFERENCE

Pamela Hayman-Weaner has touched the lives of countless people through her work at Legal Aid of Western Ohio, Inc. (LAWO) and the Family Justice Centers of Northwest Ohio. In 1993, Pam was the driving force behind the formation of the Defiance County Domestic Violence Taskforce. In addition to improving criminal justice response to domestic violence victims, Pam, LAWO and the taskforce led the effort in creating the Family Justice Center of Northwest Ohio. The Family Justice Center provides immediate care and help for victims of domestic violence in six local counties. Pam’s efforts with the Justice Center resulted in not only a state-wide initiative, but also a national model for communities to provide comprehensive services to victims and their families. As part of her work for LAWO, Pam empowers others to help victims of domestic violence, the poor and the abused through training and instruction to law enforcement, social workers, healthcare professionals, attorneys and other advocates.

During the annual Green Carpet Event, the Northwest State Community College Foundation recognized the 2013 Making a Difference Award recipients. This award, established in 2010, honors outstanding community partners in the categories of organization, business and individual. This year’s recipients included: Fellowship of Christian Athletes (FCA), Chief Supermarket and Pamela Hayman-Weaner, J.D.

These recipients have made significant contributions to the five-county area through employment, service, leadership and more, said Robbin Wilcox, NSCC director of development. The Making a Difference Award reaches beyond Northwest State itself and honors these community partners who have made a difference in the communities that Northwest State serves.

Northwest Ohio Fellowship of Christian Athletes

Buckeye Border FCA is part of the Northwest Ohio Fellowship of Christian Athletes. Its ministry focuses on seven counties – five in northwest Ohio: Fulton, Henry, Defiance, Paulding and Williams, as well as two counties in Michigan: Lenawee and Hillsdale. With a small board of directors supported by hundreds of volunteers, Buckeye Boarder FCA challenges local coaches and athletes to use the powerful medium of athletics to impact the world for Jesus Christ. Members of FCA are encouraged to put their faith in action through sportsmanship, service and personal effort both on and off the field. FCA is the largest Christian sports organization in the world, and its focus is not to be victorious on the scoreboard, but to develop leaders who will make an impact in their school and community.

Chief Supermarket

Chief Supermarket's first store opened its doors in 1951 in Defiance, Ohio. Within the first four and a half hours, 8,200 people came out to celebrate the grand opening. The supermarket’s success continued to grow, and has expanded to include 13 locations across northwest and west central Ohio. When the first store opened, its founders made a commitment that Chief Supermarket would be a community leader; standing for honesty, integrity and fairness. Sixty-one years later, the supermarket chain carries on that mission with a commitment to strengthening the communities it serves. In addition to donating to hundreds of local projects, Chief annually supports seven organizations in company-wide campaigns: American Cancer Society Relay for Life, Boy Scouts of America, West Ohio Food Bank Check Out for Hunger, St. Jude Children’s Research Hospital, Neighbors in Need, Christmas for Kids and Toys for Tots.

Pamela Hayman-Weaner

Pamela Hayman-Weaner has touched the lives of countless people through her work at Legal Aid of Western Ohio, Inc. (LAWO) and the Family Justice Centers of Northwest Ohio. In 1993, Pam was the driving force behind the formation of the Defiance County Domestic Violence Taskforce. In addition to improving criminal justice response to domestic violence victims, Pam, LAWO and the taskforce led the effort in creating the Family Justice Center of Northwest Ohio. The Family Justice Center provides immediate care and help for victims of domestic violence in six local counties. Pam’s efforts with the Justice Center resulted in not only a state-wide initiative, but also a national model for communities to provide comprehensive services to victims and their families. As part of her work for LAWO, Pam empowers others to help victims of domestic violence, the poor and the abused through training and instruction to law enforcement, social workers, healthcare professionals, attorneys and other advocates.
When Tommy Geer started his first college class, he was less than excited about the idea. “That first class was the summer after I graduated from high school, and I wasn’t prepared or motivated,” Tommy recalled. “I think I just needed time to grow up a bit.”

It did not take long for Tommy to “grow up” and become more invested in his education. As soon as he did, however, his instructors took notice. “The first time I had Tommy in class, I noticed him because he was the student who came in late and slouched in the back row of the classroom,” said Dave Mohring, engineering technologies faculty member. “I wasn’t sure if I would see him again, but when I had him in class the next semester, I was surprised to see a completely different student. He sat in the front row and actively participated in discussions and projects.”

It was because of that change that Tommy’s instructors encouraged him to attend a presentation by General Motors. The company was looking to hire interns from the engineering technology division and wanted to share recent projects that their engineers were working on. “By the end of the presentation, I was completely lost in all the information they gave us, but I was hooked,” said Tommy. “I applied for the position and less than a week later I had an interview and got the job.”

For the next 17 months, Tommy worked on 3-D modeling, designing new tools and updating products manufactured at the General Motors plant in Defiance. “Some of the other interns moved around departments and worked on different engineering projects, but I really liked the work I was doing and the managers I was working with, so I stayed in the same department.”

In the end, Tommy not only gained real-world experience in the engineering field, but he was also offered a full-time position with General Motors before he even completed his associate degree. The only requirement of the position was that Tommy continue his education and earn a bachelor’s degree. “It is a lot of work,” said Tommy, “but General Motors is paying my tuition and I love my job!”

As luck would have it, Tommy did not have to look far to find a bachelor’s program that would accommodate his work schedule. Miami University offers a Bachelor of Applied Science in Electro-Mechanical Engineering Technology right on Northwest State’s campus in Archbold.

“The major selling point for this program is that students can take almost ¾ of their bachelor’s degree through Northwest State,” said Dan Burklo, dean of the Math, Science and Engineering Technologies Division at NSCC. “They pay our low tuition rate for those classes, which saves them a significant amount of money.”

According to Burklo, by the time Northwest State students enter the final courses offered through Miami, they routinely score near the top of the class. “The Miami bachelor’s program is offered synchronously through several other colleges, and Northwest State students rank in the top two.”

This is no surprise considering faculty members in the Math, Science & Engineering Technologies Division are constantly striving to stay on the cutting-edge of industry training. Burklo, for example, currently chairs a state-wide committee made up of the deans and directors of engineering from colleges across Ohio. “This position gives Northwest State a leadership role in setting and maintaining standards for the education of future engineers,” said Burklo. “We have a heightened awareness of industry standards, and that translates into our curriculum. This allows us to set the bar high for these programs, and provide northwest Ohio with a highly trained, qualified workforce.”
On August 22, 2013, the NSCC Foundation held a formal DEDICATION CEREMONY for the new Nursing Lab.

The ceremony recognized the generous donors who helped make the state-of-the-art lab possible. With their generous support, nursing students now have access to training equipment that will help make them the most well-prepared, qualified nursing graduates in northwest Ohio.

Donors recognized at the event included: Parkview Physicians Group, Henry County Hospital, Fulton County Health Center, Joe & Cindy Krueger (in memory of Jean Cox), Tom & Bonnie Stuckey, Farmers & Merchants State Bank, Employees & Friends of NSCC. The David Shaffer family and Norman Zeiter family were recognized as leaders of the campaign during the opening of the building in 2011.

The Allied Health & Public Services Building at Northwest State Community College officially opened in July of 2011.
Mickey Schwarzbek
President & CEO, Sherwood State Bank

Michelle Jones
Park Ranger for The Metroparks of the Toledo Area

Derek Woods
Nursing Graduate

Tim Davis
Commercial Pilot for a Delta Connection Carrier

Jacob Stuber
Welder/Fabricator at Product Movers
For contributions made between July 1, 2012 and June 30, 2013

**Heritage Legacy Society**

This is a group of committed donors who have expressed their commitment through a provision made in their estate plans.

Jean Cox
Carol Engel
Francis O. Fackler
Philip McCartney
Wilber Miller
Troy Richey
Tom & Bonnie Stuckey

**1968 Founders’ Society**

$5,000 and Up

Arrow Tru-Line
County North Foundation
Carol Engel
Parkview Medical Center
Melissa Rodgers
Tom & Bonnie Stuckey

**President’s Club**

$1,000 - $4,999

Altenlo, Brinck & Co., U.S., Inc.
Archbold Container Corp.
Archbold Equipment Co.
Sandra Barber
Peter & Sheryl* Beck
Steve & Lora Bird
Bryan Metals
Campbell Soup Company
CK Technologies
Dennis Clapp*
Current Office Solutions
D & R Continuous Improvement Systems
Donald Dalide
Defiance Rotary Foundation
Farmers & Merchants State Bank
Fifth Third Bank

**Leadership Member**

$500 - $999

Automatic Feed Company
Larry Brubaker
Bryan Ford Lincoln
Andrew Carey
Joyce Covert
Lynda Cramer*

**Friends of Northwest State**

$100 - $499

ABLE & Legal Aid of Western Ohio (LAWO)
Patti Altman
American Interiors
Moses Andonogu* 
Archbold Rotary Club
Holly Barton
Katie Benson
Douglas* & Lori Bemath
Black Swamp Safety Council
Bob McCloskey Agency, LLC
Thomas Bowes
Roger Brown
Wendy Brubaker*

**Leaders of Northwest State**

$1,000 - $4,999

ABLE & Legal Aid of Western Ohio (LAWO)
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American Interiors
Moses Andonogu* 
Archbold Rotary Club
Holly Barton
Katie Benson
Douglas* & Lori Bemath
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Wendy Brubaker*
OUR MISSION IS TO **SERVE** BY PROVIDING
ACCESS TO **EXCELLENT** AND AFFORDABLE
**EDUCATION**, TRAINING, AND SERVICES
THAT WILL **IMPROVE** THE LIVES OF INDIVIDUALS
AND STRENGTHEN **COMMUNITIES**.

Northwest State
Community College

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