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## **NSCC WORKFORCE DIVISION (CTS) OFFICIALLY RECOGNIZED AS A STANDARDS RECOGNITION ENTITY**

*ARCHBOLD, OHIO* – Custom Training Solutions (CTS), the workforce division of Northwest State Community College, has been officially recognized as a Standards Recognition Entity (SRE) by the U.S. Department of Labor’s Office of Apprenticeship. Northwest State was one of nine organizations nationwide to recently earn this honor, and currently only one of 23 across the country. The approval is good for a five-year period.

### **WHAT ARE SREs?**

Per a recent news release by the U.S. Department of Labor, SREs are “third-party and workforce leaders that will evaluate and recognize high-quality IRAPs consistent with the Department’s standards. Upon recognition, SREs can immediately begin to work with employers and other entities to establish, recognize, and monitor high-quality (Industry Recognized Apprenticeship Programs) that provide apprentices with industry-recognized credentials.”<sup>1</sup>

### **WHAT ARE IRAPs?**

Per [Apprenticeship.gov](http://Apprenticeship.gov), “Industry-Recognized Apprenticeship Programs are high-quality apprenticeship programs recognized as such by a Standards Recognition Entity (SRE) pursuant to the DOL’s standards. These programs provide individuals with opportunities to obtain workplace-relevant knowledge and progressively advancing skills. IRAPs include a paid-work component and an educational component and result in an industry-recognized credential. An IRAP is developed or delivered by entities such as trade and industry groups, corporations, non-profit organizations, educational institutions, unions, and joint labor-management organizations.”<sup>2</sup>

### **SOME APPRENTICESHIP PROGRAMS WILL CHANGE AS A RESULT**

Tori Atkinson, NSCC Director of Workforce and Apprenticeships, noted “a typical Registered Apprenticeship Program has time requirements depending on the occupation, such as, an electrician is typically a 4-5 year program with 8,000-10,000 hours of on the job training (2,000 per year). A Machinist was a 3-4 year program. Now, employers can choose what role they establish an apprenticeship program in. If they do not need a full machinist, they can choose to start an apprenticeship for CNC Programmers, those who work the Mill or the Lathe only. It provides great flexibility. The idea behind this is to establish apprenticeship programs in occupations that you do not typically see them in.” Atkinson mentioned that these IRAPs will accelerate apprenticeships, meet employer needs in our area, and bridge the skills gap in numerous labor fields. There are healthcare IRAPs in different parts of the country, for example.

### **THE WORK IS ONLY BEGINNING**

While the SRE recognition is a tremendous honor, the work is just beginning for CTS. Atkinson noted her team needs to develop a handbook, create forms and tracking processes. “We are putting together an Executive Board that will review all applications for IRAP that we receive. These individuals are industry experts in fields such as Electro-mechanical Maintenance, Tool & Die, Robotics, Engineering, Machine Repair, and Welding. It will be the work of this group of experts to approve and monitor all IRAPs that we receive.” CTS will continue to Sponsor State Registered Apprenticeship Programs, along with Apprentice Ohio.

Additional information will be made available on [TrainWithCTS.com](http://TrainWithCTS.com), or by calling 419.267.1219.

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<sup>1</sup> <https://www.dol.gov/newsroom/releases/eta/eta20201217-0>

<sup>2</sup> <https://www.apprenticeship.gov/employers/industry-recognized-apprenticeship-program>

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*Northwest State Community College is an accredited two-year, state-assisted institution of higher education that has served northwest Ohio since 1969. Northwest State is committed to providing a quality, affordable education with personal attention and small class sizes. The College offers associate degrees with numerous transfer options, short-term certificate programs, and workforce training programs designed to meet the needs of local businesses and industries. For more information, visit [NorthwestState.edu](http://NorthwestState.edu) or call 419.267.5511.*