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## NORTHWEST STATE COMMUNITY COLLEGE ANNOUNCES THREE-YEAR SUPPORT PERSONNEL BARGAINING AGREEMENT

*ARCHBOLD, OHIO* – The Northwest State Community College Board of Trustees met in regular session on Friday, October 21 at the Archbold Campus. As part of the meeting, it was noted that negotiating teams for the College and the Support Staff bargaining unit of the Northwest State Community College Education Association entered into negotiations in August 2022 to review salary and wages for the current agreement. The result of those negotiations is an amended agreement for the three-year period from July 1, 2021 through June 30, 2024. [See corresponding thumbnail image]

### HIGHLIGHTS OF THE AGREEMENT

The amended agreement includes a 5% increase for all members of the support staff for FY '22-'23, increased vacation time and schedule, and extra benefits for eligible part-time employees. The 5% wage increase went into effect July 1, 2022.

### EMERITUS STATUS

The College enacted an Emeritus policy in 2013 to recognize individuals that have made an outstanding contribution to the College and the community. After asking for input from faculty, staff and trustees, it was determined that Pamela Donaldson would be granted emeritus status (posthumously) by the Board of Trustees, effective October 21, 2022. Donaldson was a faculty member in the Arts & Sciences division.



NSCC Board of Trustees Chair Lisa McClure and NSCC President Dr. Todd Hernandez

### In other Board action:

- Approved the promotion of Jennifer Morris to Grants Accountant, Heather Hageman to Accounts Payable Associate, and Lisa Spiess to Senior Registrar Assistant.
- Approved the employment of Melissa Durham to Financial Aid Counselor, and Timothy Aldape as CDL Training Coordinator.
- Approved the transfer of Katrina Adams to Administrative Assistant-Foundation, Robert Kraus to Agency Manager-CTS, and Julie Curry to Administrative Assistant-Business & Public Services.
- Approved international travel for Marianna Doolittle and Suzanne Lammers to attend the American Mathematical Association Two-Year Colleges annual conference in Toronto, Canada.
- Approved policy 14-3-38 (Minors on Campus), which outlines what is required of faculty, staff, learners and volunteers who interact with minors or work in youth activities on college property.
- Approved policy 14-17-06 (Free Speech), working alongside Senate Bill 135 (Free Speech Act).
- Approved miscellaneous employment contracts, three resignations, three retirement notices and the non-continuance of three grant-funded positions.

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*Northwest State Community College is an accredited two-year, state-assisted institution of higher education that has served northwest Ohio since 1969. Northwest State is committed to providing a quality, affordable education with personal attention and small class sizes. The College offers associate degrees with numerous transfer options, short-term certificate programs, and workforce training programs designed to meet the needs of local businesses and industries. For more information, visit NorthwestState.edu or call 419.267.5511.*